

CHULA VISTA POLICE DEPARTMENT



PAY CHART

The chart below represents the typical Hourly, Bi-weekly, Monthly, and Yearly base pay for Chula Vista Police Officers.

Police Officer Basic Pay: **Effective May 2021 to June 2022**

<u>POSITION</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE OFFICER	Yearly	\$83,939.52	\$88,136.62	\$92,543.21	\$97,170.32	\$102,028.78
	Monthly	\$6,994.96	\$7,344.71	\$7,711.93	\$8,097.52	\$8,502.39
	Bi-weekly	\$3,228.44	\$3,389.87	\$3,559.35	\$3,737.32	\$3,924.18
	Hourly	\$40.35	\$42.37	\$44.49	\$46.71	\$49.05
Time on as an officer		Academy Graduation	6 months	1 year	2 years	3 years

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE RECRUIT (Entry Level)	Yearly	\$63,219.26	\$66,380.08	\$0.00	\$0.00	\$0.00
	Monthly	\$5,268.27	\$5,531.67	\$0.00	\$0.00	\$0.00
	Bi-weekly	\$2,431.51	\$2,553.08	\$0.00	\$0.00	\$0.00
	Hourly	\$30.39	\$31.91	\$0.00	\$0.00	\$0.00

The information provided is base salary only. Incentive pay is additional and can amount up to \$23,000 a year (FTO, Shift Differential, Bilingual, Education, Advanced POST, Longevity)

Additional \$4,000 stipend paid if hired by December 9, 2021

Additional 4% pay increase and \$2,000 stipend - Effective July 2022

Additional 3% pay increase and \$2,000 stipend - Effective July 2023